

Whistle-blowing policy

The management of TMR Plastics Sp. z o. o. expects everyone to be notified of any suspected violations of the Code of Conduct and Business Ethics.

The potential violation of the rules is a serious issue. We are all responsible for protecting our culture of integrity.

The TMR Plastics Sp. z o. o. company protects its employees in such situations.

We do not allow retaliation against anyone who reports possible violations of ethics in good faith.

How do I report a problem?

If you believe that the Code of Ethics has been violated, or if you want to ask an ethical question, you have several options to choose from:

1. Discuss the problem with your supervisor.
2. Discuss the problem with another supervisor or manager.
3. Discuss the problem with HR BP.
4. Contact the company's management at the e-mail address: zaufanie@tmr.pl
5. Put a note into the "employee's applications and remarks" box located in the production corridor between notice boards.

What happens when a problem is reported?

Each report is analyzed and verified and, if necessary, we take appropriate actions to eliminate the harmful factor. People who violate the rules of the code of conduct and work regulations are subject to disciplinary proceedings.